



# EMPLOYER FOCUS

ISSUE 18 OCTOBER/NOVEMBER 2007

## NEW EMPLOYMENT LEGISLATION

### NATIONAL MINIMUM WAGE

From 1st October 2007 the new rates will be:

- Workers aged 16–17 £3.40 per hour
- Workers aged 18–21 £4.60 per hour
- Workers aged 22 years and over who are in the first six months of working for a new employer and are undergoing training for a recognised qualification get £4.60 per hour
- Workers aged 22 years and over are entitled to £5.52 per hour
- The government recommends that apprentices who do not qualify for the minimum wage receive at least the 'Lower Earnings Limit' figure which is £87 a week



### HOLIDAYS

Holiday entitlement will increase from 1st October 2007 from 4 weeks to 4.8. For a worker doing a five day week this will give him/her 24 days statutory holiday entitlement per year (pro rata for part time workers). There will be a further increase to 5.6 weeks from 1st April 2009.

\*You can download more detailed information from 'The Greater Manchester Pay & Employment Rights' website [www.gmemploymentrights.org.uk](http://www.gmemploymentrights.org.uk)



### Vacancy statistics

Total job vacancies notified to us by Stockport based employers between 01.09.06 and 31.08.07 were 427. This figure included:-

187 Apprenticeship vacancies

160 Vacancies with locally recognised training

80 Vacancies with no training

\*These figures do not include Part-time/Temp Retail vacancies



### Free Vacancy Advertising on the website

[www.cnx2jobs.com](http://www.cnx2jobs.com)

Quote from a local employer:- "I was very impressed by the amount of people that were referred by yourselves. Having never used you before, I would definitely use you again"

Employers who want to advertise a vacancy on cnx2jobs should contact Norma on (0161) 475 7703 or visit the website where you can complete the online vacancy advertising request form

## OUR SERVICE TO EMPLOYERS + TRAINING PROVIDERS

E-mail: [vacancies@connexions-stockport.co.uk](mailto:vacancies@connexions-stockport.co.uk)

[www.connexions-stockport.org.uk](http://www.connexions-stockport.org.uk)

Besides a **free vacancy advertising service**, we can help you with most employment related issues or refer you to an organisation who can.

We can also offer you information and advice on developing your workforce.

If you have a vacancy to advertise with us, please complete the vacancy pro-forma overleaf and post/fax or e-mail it to us or simply pick up the phone and talk to us about it!

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