

Local Area Contacts



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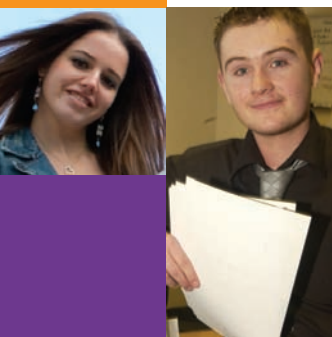
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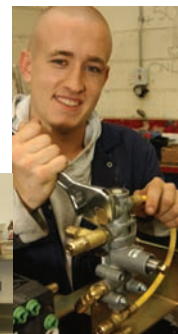
For more information contact
the Learning Agreement Team on:
0800 032 2727



Learning Agreement Pilot

Supporting Businesses in Developing their Young Employees

Access Free Training
and Wage Compensation
For more information contact
The Learning Agreement Team
on: **0800 032 2727**



LEARNING AGREEMENT

connexions

>lsc

Leading learning and skills

Learning Agreement Pilot

The Learning Agreement is a Government funded initiative for businesses. It aims to support businesses with 16-17 year old employees who want to up-skill their workforce.

How does the Learning Agreement benefit you as an employer?

- ◆ You could receive £250 successful completion bonus for each young person.
- ◆ You could receive wage compensation of £5 per hour for any time spent away from work, for training purposes.
- ◆ Provides nationally recognised qualifications.
- ◆ Provides a tailor made package to meet your company's and employees' needs.
- ◆ Improves company image and reputation.
- ◆ Provides new and develops existing skills of young employees.
- ◆ Demonstrates company commitment by developing competent, motivated, committed employees.

Typical Learning Agreement Package.....

For a young person doing a 1 year apprenticeship under the Learning Agreement, spending half a day per week in training, the employer will receive:

- ◆ £250 completion bonus.
- ◆ Approximately £1000 in wage compensation.

Speak to your Connexions Personal Adviser for further information on the courses, qualifications and certificates available to meet your and your employee's needs.



How does the Learning Agreement benefit your employee?

- ◆ They receive £250 during their training.
- ◆ Gain nationally recognised qualifications.
- ◆ Receive customised training that suits their individual and work role needs.
- ◆ Improves their motivation, commitment and loyalty to the company.
- ◆ Provides them with a sense of achievement.
- ◆ Provides new and develops existing skills.

Frequently Asked Questions

- Q.** What if I need my employee in work on one of the training days?
- A.** The Learning Agreement is really flexible and will aim to work round your business needs.
- Q.** What if the employee decides to leave after gaining the qualification?
- A.** This is a natural concern but statistics show that training tends to reduce staff turnover as they feel more valued and motivated.
- Q.** What if the employee leaves before completing their qualification?
- A.** You will still receive the wage compensation and can use Connexions to advertise for another employee who may also be eligible for the Learning Agreement.
- Q.** How do I know how my employee is getting on?
- A.** There will be regular review meetings which you can attend. Reports on progress will be sent to you.
- Q.** How do I know the course is right for my employee?
- A.** A Basic Skills Assessment will be carried out for each young person to identify what level they are working at.

